

**Rural Carrier Evaluated Schedule
Full-Time Annual Basic Rates
Effective September 6, 2003 (PP 20-2003)**

RSC R (NRLCA) Most Prev. Step: 356

Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
12	9,643	10,594	10,928	11,638	11,747	11,852	11,959	12,065	12,175	12,280	12,385	12,494	12,600	12,709	12,815
13	10,444	11,481	11,842	12,609	12,725	12,838	12,953	13,069	13,184	13,299	13,419	13,532	13,647	13,762	13,876
14	11,249	12,362	12,754	13,578	13,704	13,829	13,952	14,075	14,204	14,327	14,452	14,576	14,701	14,824	14,952
15	12,055	13,244	13,667	14,549	14,682	14,818	14,949	15,085	15,217	15,351	15,480	15,614	15,751	15,882	16,018
16	12,854	14,127	14,575	15,514	15,660	15,805	15,943	16,088	16,230	16,370	16,515	16,659	16,799	16,942	17,083
17	13,662	15,013	15,486	16,491	16,639	16,793	16,944	17,094	17,246	17,395	17,545	17,696	17,851	18,003	18,152
18	14,464	15,894	16,397	17,457	17,618	17,779	17,940	18,100	18,259	18,420	18,580	18,743	18,902	19,065	19,223
19	15,267	16,776	17,308	18,426	18,598	18,766	18,934	19,103	19,272	19,442	19,612	19,780	19,949	20,117	20,285
20	16,076	17,663	18,222	19,404	19,583	19,761	19,934	20,116	20,295	20,469	20,650	20,830	21,005	21,183	21,366
21	16,873	18,542	19,129	20,369	20,553	20,742	20,927	21,115	21,301	21,487	21,673	21,858	22,048	22,235	22,421
22	17,676	19,425	20,041	21,340	21,532	21,730	21,920	22,117	22,314	22,509	22,704	22,895	23,091	23,287	23,484
23	18,478	20,306	20,951	22,304	22,512	22,714	22,916	23,123	23,326	23,534	23,739	23,942	24,145	24,349	24,555
24	19,285	21,186	21,859	23,278	23,488	23,700	23,913	24,125	24,340	24,552	24,763	24,977	25,191	25,406	25,619
25	20,087	22,075	22,773	24,246	24,471	24,694	24,915	25,136	25,358	25,580	25,805	26,026	26,248	26,472	26,693
26	20,891	22,957	23,683	25,219	25,447	25,681	25,908	26,142	26,370	26,601	26,832	27,061	27,293	27,526	27,755
27	21,696	23,838	24,593	26,186	26,426	26,670	26,907	27,148	27,388	27,630	27,865	28,106	28,349	28,590	28,829
28	22,497	24,719	25,504	27,155	27,401	27,653	27,898	28,149	28,395	28,643	28,894	29,142	29,392	29,639	29,889
29	23,300	25,605	26,413	28,123	28,383	28,643	28,896	29,155	29,411	29,673	29,932	30,187	30,445	30,700	30,960
30	24,105	26,492	27,330	29,100	29,364	29,636	29,897	30,162	30,430	30,696	30,962	31,229	31,495	31,765	32,029
31	24,909	27,371	28,239	30,066	30,344	30,619	30,893	31,166	31,445	31,720	31,999	32,275	32,551	32,831	33,101
32	25,711	28,252	29,146	31,036	31,319	31,605	31,885	32,172	32,455	32,738	33,023	33,306	33,590	33,879	34,162
33	26,513	29,134	30,060	32,002	32,295	32,592	32,883	33,177	33,472	33,764	34,060	34,350	34,646	34,942	35,234
34	27,320	30,018	30,970	32,974	33,277	33,579	33,877	34,180	34,484	34,786	35,087	35,386	35,690	35,993	36,298
35	28,122	30,901	31,884	33,942	34,259	34,570	34,879	35,191	35,503	35,814	36,126	36,436	36,750	37,061	37,371
36	28,926	31,781	32,794	34,914	35,231	35,557	35,871	36,190	36,514	36,828	37,150	37,472	37,790	38,113	38,431
37	29,730	32,668	33,703	35,884	36,215	36,544	36,873	37,199	37,531	37,859	38,190	38,519	38,850	39,182	39,505
38	30,533	33,549	34,612	36,854	37,192	37,530	37,865	38,206	38,541	38,879	39,216	39,551	39,892	40,232	40,568
39	31,336	34,434	35,525	37,821	38,170	38,520	38,865	39,213	39,562	39,908	40,254	40,601	40,949	41,295	41,643
40	32,139	35,312	36,433	38,792	39,148	39,505	39,856	40,214	40,569	40,922	41,280	41,634	41,990	42,348	42,704
41	33,343	36,639	37,798	40,247	40,615	40,987	41,355	41,723	42,091	42,455	42,831	43,199	43,569	43,938	44,305
42	34,550	37,963	39,166	41,703	42,083	42,470	42,844	43,231	43,611	43,991	44,372	44,752	45,137	45,518	45,904
43	35,755	39,287	40,530	43,158	43,553	43,954	44,343	44,737	45,136	45,526	45,927	46,317	46,716	47,115	47,507
44	36,960	40,614	41,901	44,614	45,021	45,435	45,840	46,249	46,658	47,065	47,475	47,885	48,293	48,707	49,113
45	38,164	41,934	43,264	46,065	46,489	46,911	47,333	47,757	48,178	48,597	49,024	49,446	49,870	50,295	50,711
46	39,370	43,260	44,630	47,520	47,953	48,394	48,823	49,263	49,697	50,130	50,564	50,997	51,436	51,870	52,307
47	40,578	44,582	45,999	48,976	49,423	49,877	50,322	50,770	51,222	51,669	52,120	52,565	53,014	53,467	53,913
48	41,782	45,907	47,361	50,430	50,895	51,358	51,815	52,278	52,745	53,202	53,665	54,130	54,591	55,056	55,517

Part-Time Flexible Employees - Hourly Basic Rates

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
1	16.07	17.66	18.22	19.40	19.57	19.75	19.93	20.11	20.28	20.46	20.64	20.82	21.00	21.17	21.35

Step Increase Waiting Periods

Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12
Grade 1	96	96	44	44	44	44	44	44	44	34	34	26	26	24

Note: This schedule reflects the \$291 COLA increase to basic salary effective September 6, 2003 (PP20-2003).