

**Rural Carrier Evaluated Schedule**  
**Full-Time Annual Basic Rates**  
**Effective May 18, 2002 (PP 12-02)**

RSC R (NRLCA)

Most Prev. Step: **354**

Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
12	9,263	10,201	10,526	11,226	11,333	11,437	11,543	11,648	11,757	11,860	11,964	12,072	12,177	12,284	12,389
13	10,033	11,056	11,406	12,163	12,277	12,389	12,503	12,617	12,731	12,845	12,963	13,075	13,189	13,302	13,415
14	10,805	11,904	12,284	13,097	13,221	13,345	13,466	13,588	13,716	13,837	13,960	14,083	14,207	14,328	14,455
15	11,580	12,753	13,164	14,034	14,165	14,300	14,429	14,564	14,694	14,826	14,954	15,086	15,222	15,351	15,485
16	12,348	13,604	14,039	14,965	15,109	15,252	15,389	15,532	15,673	15,811	15,954	16,096	16,235	16,376	16,515
17	13,123	14,457	14,916	15,907	16,053	16,205	16,354	16,503	16,653	16,800	16,948	17,098	17,251	17,401	17,548
18	13,894	15,305	15,793	16,839	16,998	17,157	17,316	17,474	17,632	17,790	17,948	18,110	18,267	18,428	18,584
19	14,666	16,155	16,671	17,774	17,944	18,110	18,276	18,443	18,610	18,778	18,946	19,112	19,279	19,445	19,611
20	15,442	17,008	17,551	18,716	18,893	19,069	19,240	19,420	19,597	19,769	19,948	20,126	20,299	20,475	20,655
21	16,208	17,855	18,425	19,647	19,829	20,016	20,199	20,385	20,569	20,752	20,936	21,119	21,307	21,492	21,675
22	16,979	18,705	19,303	20,583	20,773	20,969	21,157	21,352	21,546	21,739	21,931	22,120	22,314	22,508	22,702
23	17,751	19,554	20,180	21,514	21,720	21,920	22,120	22,324	22,525	22,730	22,933	23,133	23,334	23,536	23,739
24	18,525	20,401	21,054	22,453	22,661	22,871	23,081	23,291	23,503	23,712	23,921	24,133	24,344	24,557	24,767
25	19,296	21,258	21,935	23,387	23,610	23,830	24,049	24,267	24,487	24,706	24,928	25,147	25,366	25,588	25,806
26	20,068	22,106	22,811	24,325	24,551	24,782	25,007	25,238	25,463	25,691	25,919	26,146	26,375	26,606	26,831
27	20,841	22,955	23,688	25,258	25,496	25,737	25,971	26,210	26,447	26,685	26,918	27,156	27,396	27,635	27,870
28	21,611	23,803	24,565	26,193	26,436	26,686	26,928	27,176	27,419	27,664	27,912	28,157	28,404	28,649	28,895
29	22,383	24,657	25,441	27,127	27,384	27,641	27,892	28,148	28,401	28,659	28,915	29,167	29,422	29,675	29,931
30	23,155	25,511	26,324	28,069	28,330	28,599	28,857	29,119	29,384	29,646	29,909	30,173	30,436	30,703	30,964
31	23,927	26,356	27,199	29,000	29,275	29,547	29,818	30,088	30,364	30,635	30,911	31,184	31,457	31,733	32,000
32	24,698	27,205	28,073	29,936	30,216	30,499	30,776	31,059	31,339	31,618	31,900	32,180	32,461	32,746	33,025
33	25,469	28,056	28,954	30,869	31,159	31,453	31,740	32,031	32,323	32,611	32,903	33,190	33,483	33,775	34,063
34	26,244	28,906	29,830	31,806	32,106	32,404	32,699	32,999	33,299	33,597	33,894	34,190	34,491	34,790	35,091
35	27,014	29,756	30,710	32,739	33,053	33,360	33,666	33,974	34,283	34,589	34,898	35,204	35,515	35,822	36,128
36	27,786	30,603	31,587	33,677	33,990	34,313	34,623	34,939	35,259	35,569	35,887	36,205	36,520	36,839	37,153
37	28,559	31,458	32,463	34,613	34,940	35,266	35,591	35,913	36,242	36,565	36,892	37,218	37,545	37,873	38,192
38	29,331	32,307	33,338	35,549	35,883	36,217	36,549	36,886	37,217	37,550	37,883	38,215	38,552	38,888	39,219
39	30,101	33,158	34,217	36,481	36,826	37,172	37,513	37,857	38,203	38,544	38,886	39,229	39,573	39,915	40,258
<b>40</b>	<b>30,873</b>	<b>34,004</b>	<b>35,092</b>	<b>37,418</b>	<b>37,770</b>	<b>38,123</b>	<b>38,470</b>	<b>38,824</b>	<b>39,175</b>	<b>39,523</b>	<b>39,877</b>	<b>40,227</b>	<b>40,579</b>	<b>40,933</b>	<b>41,284</b>
41	32,030	35,282	36,407	38,821	39,185	39,553	39,917	40,281	40,645	41,004	41,375	41,739	42,105	42,470	42,832
42	33,189	36,557	37,724	40,226	40,602	40,984	41,354	41,737	42,112	42,487	42,864	43,239	43,620	43,997	44,377
43	34,347	37,832	39,038	41,629	42,020	42,416	42,801	43,191	43,585	43,970	44,366	44,752	45,146	45,541	45,927
44	35,503	39,109	40,358	43,033	43,435	43,845	44,245	44,649	45,054	45,455	45,860	46,266	46,669	47,079	47,479
45	36,660	40,380	41,670	44,432	44,852	45,269	45,686	46,105	46,522	46,935	47,357	47,774	48,193	48,614	49,024
46	37,820	41,659	42,988	45,838	46,266	46,702	47,126	47,561	47,990	48,417	48,846	49,274	49,708	50,138	50,568
47	38,980	42,931	44,306	47,241	47,683	48,132	48,572	49,015	49,462	49,903	50,349	50,789	51,233	51,680	52,120
48	40,136	44,206	45,618	48,644	49,103	49,561	50,013	50,471	50,933	51,383	51,841	52,301	52,757	53,216	53,671

**Part-Time Flexible Employees - Hourly Basic Rates**

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
1	15.44	17.00	17.55	18.71	18.89	19.06	19.24	19.41	19.59	19.76	19.94	20.11	20.29	20.47	20.64

**Step Increase Waiting Periods**

Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12
Grade 1	96	96	44	44	44	44	44	44	44	34	34	26	26	24

NOTE: At 40 hours, this schedule reflects the upgrade effective May 18, 2002.

**Substitute Rural Carrier  
6-Day Evaluated Schedule Basic Rates  
Effective May 18, 2002 (PP 12-02)**

RSC R (NRLCA)

Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
12	30.67	33.78	34.85	37.17	37.53	37.87	38.22	38.57	38.93	39.27	39.62	39.97	40.32	40.68	41.02
13	33.22	36.61	37.77	40.27	40.65	41.02	41.40	41.78	42.16	42.53	42.92	43.29	43.67	44.05	44.42
14	35.78	39.42	40.68	43.37	43.78	44.19	44.59	44.99	45.42	45.82	46.23	46.63	47.04	47.44	47.86
15	38.34	42.23	43.59	46.47	46.90	47.35	47.78	48.23	48.66	49.09	49.52	49.95	50.40	50.83	51.27
16	40.89	45.05	46.49	49.55	50.03	50.50	50.96	51.43	51.90	52.35	52.83	53.30	53.76	54.23	54.69
17	43.45	47.87	49.39	52.67	53.16	53.66	54.15	54.65	55.14	55.63	56.12	56.62	57.12	57.62	58.11
18	46.01	50.68	52.29	55.76	56.28	56.81	57.34	57.86	58.38	58.91	59.43	59.97	60.49	61.02	61.54
19	48.56	53.49	55.20	58.85	59.42	59.97	60.52	61.07	61.62	62.18	62.74	63.28	63.84	64.39	64.94
20	51.13	56.32	58.12	61.97	62.56	63.14	63.71	64.30	64.89	65.46	66.05	66.64	67.22	67.80	68.39
21	53.67	59.12	61.01	65.06	65.66	66.28	66.88	67.50	68.11	68.72	69.32	69.93	70.55	71.17	71.77
22	56.22	61.94	63.92	68.16	68.78	69.43	70.06	70.70	71.34	71.98	72.62	73.25	73.89	74.53	75.17
23	58.78	64.75	66.82	71.24	71.92	72.58	73.25	73.92	74.59	75.26	75.94	76.60	77.26	77.93	78.61
24	61.34	67.55	69.72	74.35	75.04	75.73	76.43	77.12	77.82	78.52	79.21	79.91	80.61	81.31	82.01
25	63.89	70.39	72.63	77.44	78.18	78.91	79.63	80.35	81.08	81.81	82.54	83.27	83.99	84.73	85.45
26	66.45	73.20	75.53	80.55	81.29	82.06	82.80	83.57	84.31	85.07	85.82	86.58	87.33	88.10	88.84
27	69.01	76.01	78.44	83.64	84.42	85.22	86.00	86.79	87.57	88.36	89.13	89.92	90.72	91.51	92.28
28	71.56	78.82	81.34	86.73	87.54	88.36	89.17	89.99	90.79	91.60	92.42	93.24	94.05	94.86	95.68
29	74.12	81.65	84.24	89.82	90.68	91.53	92.36	93.21	94.04	94.90	95.75	96.58	97.42	98.26	99.11
30	76.67	84.47	87.17	92.94	93.81	94.70	95.55	96.42	97.30	98.17	99.04	99.91	100.78	101.67	102.53
31	79.23	87.27	90.06	96.03	96.94	97.84	98.74	99.63	100.54	101.44	102.35	103.26	104.16	105.08	105.96
32	81.78	90.08	92.96	99.13	100.05	100.99	101.91	102.84	103.77	104.70	105.63	106.56	107.49	108.43	109.35
33	84.33	92.90	95.87	102.22	103.18	104.15	105.10	106.06	107.03	107.98	108.95	109.90	110.87	111.84	112.79
34	86.90	95.72	98.77	105.32	106.31	107.30	108.27	109.27	110.26	111.25	112.23	113.21	114.21	115.20	116.20
35	89.45	98.53	101.69	108.41	109.45	110.46	111.48	112.50	113.52	114.53	115.56	116.57	117.60	118.62	119.63
36	92.01	101.33	104.59	111.51	112.55	113.62	114.65	115.69	116.75	117.78	118.83	119.88	120.93	121.98	123.02
37	94.57	104.17	107.49	114.61	115.70	116.77	117.85	118.92	120.01	121.08	122.16	123.24	124.32	125.41	126.46
38	97.12	106.98	110.39	117.71	118.82	119.92	121.02	122.14	123.24	124.34	125.44	126.54	127.66	128.77	129.86
39	99.67	109.79	113.30	120.80	121.94	123.09	124.22	125.35	126.50	127.63	128.76	129.90	131.04	132.17	133.30
40	102.23	112.60	116.20	123.90	125.07	126.24	127.38	128.56	129.72	130.87	132.04	133.20	134.37	135.54	136.70
41	106.06	116.83	120.55	128.55	129.75	130.97	132.18	133.38	134.59	135.77	137.00	138.21	139.42	140.63	141.83
42	109.90	121.05	124.91	133.20	134.44	135.71	136.93	138.20	139.44	140.69	141.93	143.18	144.44	145.69	146.94
43	113.73	125.27	129.26	137.84	139.14	140.45	141.73	143.02	144.32	145.60	146.91	148.19	149.49	150.80	152.08
44	117.56	129.50	133.64	142.49	143.82	145.18	146.51	147.84	149.19	150.51	151.85	153.20	154.53	155.89	157.22
45	121.39	133.71	137.98	147.13	148.52	149.90	151.28	152.67	154.05	155.41	156.81	158.19	159.58	160.97	162.33
46	125.23	137.94	142.34	151.78	153.20	154.64	156.05	157.49	158.91	160.32	161.74	163.16	164.60	166.02	167.44
47	129.07	142.16	146.71	156.43	157.89	159.38	160.83	162.30	163.78	165.24	166.72	168.18	169.65	171.13	172.58
48	132.90	146.38	151.05	161.07	162.59	164.11	165.61	167.12	168.65	170.14	171.66	173.18	174.69	176.21	177.72

NOTE: At 40 hours, this schedule reflects the upgrade effective May 18, 2002.

**Substitute Rural Carrier  
5 1/2-Day Evaluated Schedule Basic Rates  
Effective May 18, 2002 (PP 12-02)**

RSC R (NRLCA)

Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
41	116.05	127.83	131.91	140.66	141.97	143.31	144.63	145.95	147.26	148.57	149.91	151.23	152.55	153.88	155.19
42	120.25	132.45	136.68	145.75	147.11	148.49	149.83	151.22	152.58	153.94	155.30	156.66	158.04	159.41	160.79
43	124.45	137.07	141.44	150.83	152.25	153.68	155.08	156.49	157.92	159.31	160.75	162.14	163.57	165.00	166.40
44	128.63	141.70	146.22	155.92	157.37	158.86	160.31	161.77	163.24	164.69	166.16	167.63	169.09	170.58	172.03
45	132.83	146.30	150.98	160.99	162.51	164.02	165.53	167.05	168.56	170.05	171.58	173.09	174.61	176.14	177.62
46	137.03	150.94	155.75	166.08	167.63	169.21	170.75	172.32	173.88	175.42	176.98	178.53	180.10	181.66	183.22

**Substitute Rural Carrier  
5-Day Evaluated Schedule Basic Rates  
Effective May 18, 2002 (PP 12-02)**

RSC R (NRLCA)

Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
40	123.49	136.02	140.37	149.67	151.08	152.49	153.88	155.30	156.70	158.09	159.51	160.91	162.32	163.73	165.14
41	128.12	141.13	145.63	155.28	156.74	158.21	159.67	161.12	162.58	164.02	165.50	166.96	168.42	169.88	171.33
42	132.76	146.23	150.90	160.90	162.41	163.94	165.42	166.95	168.45	169.95	171.46	172.96	174.48	175.99	177.51
43	137.39	151.33	156.15	166.52	168.08	169.66	171.20	172.76	174.34	175.88	177.46	179.01	180.58	182.16	183.71
44	142.01	156.44	161.43	172.13	173.74	175.38	176.98	178.60	180.22	181.82	183.44	185.06	186.68	188.32	189.92
45	146.64	161.52	166.68	177.73	179.41	181.08	182.74	184.42	186.09	187.74	189.43	191.10	192.77	194.46	196.10
46	151.28	166.64	171.95	183.35	185.06	186.81	188.50	190.24	191.96	193.67	195.38	197.10	198.83	200.55	202.27
47	155.92	171.72	177.22	188.96	190.73	192.53	194.29	196.06	197.85	199.61	201.40	203.16	204.93	206.72	208.48
48	160.54	176.82	182.47	194.58	196.41	198.24	200.05	201.88	203.73	205.53	207.36	209.20	211.03	212.86	214.68

NOTE: At 40 hours, this schedule reflects the upgrade effective May 18, 2002.

**Rural Carrier Mileage Schedule**  
**Full-Time Annual Basic Rates**  
**Effective May 18, 2002 (PP 12-02)**

RSC R (NRLCA)

Miles	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
6	27,109	30,187	31,223	33,497	33,796	34,096	34,390	34,691	34,990	35,286	35,587	35,884	36,183	36,484	36,782
7	27,249	30,329	31,366	33,643	33,944	34,246	34,543	34,846	35,147	35,445	35,748	36,047	36,349	36,652	36,953
8	27,388	30,470	31,510	33,789	34,092	34,397	34,695	35,001	35,304	35,604	35,909	36,211	36,515	36,820	37,123
9	27,527	30,612	31,654	33,934	34,240	34,547	34,848	35,155	35,461	35,763	36,071	36,374	36,680	36,988	37,293
10	27,667	30,754	31,798	34,080	34,388	34,697	35,000	35,310	35,618	35,922	36,232	36,538	36,846	37,156	37,463
11	27,806	30,895	31,941	34,226	34,537	34,848	35,153	35,465	35,775	36,081	36,393	36,701	37,012	37,324	37,633
12	27,945	31,037	32,085	34,372	34,685	34,998	35,305	35,620	35,932	36,240	36,555	36,865	37,177	37,492	37,803
13	28,085	31,178	32,229	34,518	34,833	35,148	35,458	35,774	36,089	36,399	36,716	37,028	37,343	37,659	37,973
14	28,224	31,320	32,373	34,664	34,981	35,299	35,610	35,929	36,246	36,558	36,877	37,192	37,509	37,827	38,143
15	28,363	31,461	32,516	34,810	35,129	35,449	35,763	36,084	36,403	36,718	37,039	37,355	37,674	37,995	38,313
16	28,503	31,603	32,660	34,956	35,277	35,599	35,915	36,239	36,560	36,877	37,200	37,519	37,840	38,163	38,483
17	28,642	31,744	32,804	35,102	35,425	35,750	36,068	36,393	36,716	37,036	37,361	37,682	38,006	38,331	38,653
18	28,781	31,886	32,948	35,248	35,574	35,900	36,221	36,548	36,873	37,195	37,522	37,846	38,171	38,499	38,823
19	28,921	32,027	33,091	35,394	35,722	36,050	36,373	36,703	37,030	37,354	37,684	38,009	38,337	38,667	38,994
20	29,060	32,169	33,235	35,540	35,870	36,201	36,526	36,857	37,187	37,513	37,845	38,173	38,503	38,835	39,164
21	29,200	32,311	33,379	35,686	36,018	36,351	36,678	37,012	37,344	37,672	38,006	38,336	38,668	39,002	39,334
22	29,339	32,452	33,523	35,832	36,166	36,501	36,831	37,167	37,501	37,831	38,168	38,500	38,834	39,170	39,504
23	29,478	32,594	33,666	35,978	36,314	36,652	36,983	37,322	37,658	37,990	38,329	38,663	39,000	39,338	39,674
24	29,618	32,735	33,810	36,124	36,462	36,802	37,136	37,476	37,815	38,149	38,490	38,827	39,166	39,506	39,844
25	29,757	32,877	33,954	36,270	36,611	36,952	37,288	37,631	37,972	38,309	38,652	38,990	39,331	39,674	40,014
26	29,896	33,018	34,098	36,415	36,759	37,103	37,441	37,786	38,129	38,468	38,813	39,154	39,497	39,842	40,184
27	30,036	33,160	34,241	36,561	36,907	37,253	37,593	37,940	38,286	38,627	38,974	39,317	39,663	40,010	40,354
28	30,175	33,301	34,385	36,707	37,055	37,403	37,746	38,095	38,442	38,786	39,135	39,481	39,828	40,178	40,524
29	30,314	33,443	34,529	36,853	37,203	37,554	37,898	38,250	38,599	38,945	39,297	39,644	39,994	40,346	40,694
30	30,454	33,585	34,673	36,999	37,351	37,704	38,051	38,405	38,756	39,104	39,458	39,808	40,160	40,513	40,864
31	30,489	33,619	34,707	37,034	37,386	37,739	38,086	38,440	38,791	39,139	39,493	39,843	40,195	40,548	40,899
32	30,524	33,654	34,742	37,069	37,421	37,774	38,121	38,474	38,826	39,174	39,528	39,878	40,230	40,583	40,934
33	30,559	33,689	34,777	37,104	37,456	37,809	38,156	38,509	38,861	39,209	39,563	39,912	40,264	40,618	40,969
34	30,594	33,724	34,812	37,139	37,491	37,844	38,191	38,544	38,896	39,244	39,598	39,947	40,299	40,653	41,004
35	30,628	33,759	34,847	37,174	37,526	37,879	38,226	38,579	38,931	39,279	39,633	39,982	40,334	40,688	41,039
36	30,663	33,794	34,882	37,209	37,561	37,913	38,260	38,614	38,966	39,314	39,668	40,017	40,369	40,723	41,074
37	30,698	33,829	34,917	37,244	37,596	37,948	38,295	38,649	39,001	39,349	39,703	40,052	40,404	40,758	41,109
38	30,733	33,864	34,952	37,279	37,631	37,983	38,330	38,684	39,036	39,383	39,737	40,087	40,439	40,793	41,144
39	30,768	33,899	34,987	37,314	37,666	38,018	38,365	38,719	39,071	39,418	39,772	40,122	40,474	40,828	41,179
40	30,803	33,934	35,022	37,349	37,701	38,053	38,400	38,754	39,106	39,453	39,807	40,157	40,509	40,863	41,214
41	30,838	33,969	35,057	37,383	37,735	38,088	38,435	38,789	39,141	39,488	39,842	40,192	40,544	40,898	41,249
<b>42</b>	<b>30,873</b>	<b>34,004</b>	<b>35,092</b>	<b>37,418</b>	<b>37,770</b>	<b>38,123</b>	<b>38,470</b>	<b>38,824</b>	<b>39,175</b>	<b>39,523</b>	<b>39,877</b>	<b>40,227</b>	<b>40,579</b>	<b>40,933</b>	<b>41,284</b>
43	30,908	34,039	35,127	37,453	37,805	38,158	38,505	38,859	39,210	39,558	39,912	40,262	40,614	40,967	41,318
44	30,943	34,074	35,162	37,488	37,840	38,193	38,540	38,894	39,245	39,593	39,947	40,297	40,649	41,002	41,353
45	30,978	34,108	35,196	37,523	37,875	38,228	38,575	38,929	39,280	39,628	39,982	40,332	40,684	41,037	41,388
46	31,013	34,143	35,231	37,558	37,910	38,263	38,610	38,963	39,315	39,663	40,017	40,367	40,719	41,072	41,423
47	31,048	34,178	35,266	37,593	37,945	38,298	38,645	38,998	39,350	39,698	40,052	40,402	40,754	41,107	41,458
48	31,083	34,213	35,301	37,628	37,980	38,333	38,680	39,033	39,385	39,733	40,087	40,436	40,788	41,142	41,493
49	31,117	34,248	35,336	37,663	38,015	38,368	38,715	39,068	39,420	39,768	40,122	40,471	40,823	41,177	41,528
50	31,152	34,283	35,371	37,698	38,050	38,403	38,750	39,103	39,455	39,803	40,157	40,506	40,858	41,212	41,563
51	31,187	34,318	35,406	37,733	38,085	38,437	38,784	39,138	39,490	39,838	40,192	40,541	40,893	41,247	41,598
52	31,222	34,353	35,441	37,768	38,120	38,472	38,819	39,173	39,525	39,872	40,226	40,576	40,928	41,282	41,633
53	31,257	34,388	35,476	37,803	38,155	38,507	38,854	39,208	39,560	39,907	40,261	40,611	40,963	41,317	41,668
54	31,292	34,423	35,511	37,838	38,190	38,542	38,889	39,243	39,595	39,942	40,296	40,646	40,998	41,352	41,703

**Rural Carrier Mileage Schedule**  
**Full-Time Annual Basic Rates**  
**Effective May 18, 2002 (PP 12-02)**

RSC R (NRLCA)

Miles	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
55	31,327	34,458	35,546	37,872	38,224	38,577	38,924	39,278	39,630	39,977	40,331	40,681	41,033	41,387	41,738
56	31,362	34,493	35,581	37,907	38,259	38,612	38,959	39,313	39,664	40,012	40,366	40,716	41,068	41,422	41,773
57	31,397	34,528	35,616	37,942	38,294	38,647	38,994	39,348	39,699	40,047	40,401	40,751	41,103	41,457	41,808
58	31,432	34,563	35,651	37,977	38,329	38,682	39,029	39,383	39,734	40,082	40,436	40,786	41,138	41,491	41,842
59	31,467	34,597	35,685	38,012	38,364	38,717	39,064	39,418	39,769	40,117	40,471	40,821	41,173	41,526	41,877
60	31,502	34,632	35,720	38,047	38,399	38,752	39,099	39,453	39,804	40,152	40,506	40,856	41,208	41,561	41,912
61	31,537	34,667	35,755	38,082	38,434	38,787	39,134	39,487	39,839	40,187	40,541	40,891	41,243	41,596	41,947
62	31,572	34,702	35,790	38,117	38,469	38,822	39,169	39,522	39,874	40,222	40,576	40,925	41,277	41,631	41,982
63	31,606	34,737	35,825	38,152	38,504	38,857	39,204	39,557	39,909	40,257	40,611	40,960	41,312	41,666	42,017
64	31,641	34,772	35,860	38,187	38,539	38,892	39,239	39,592	39,944	40,292	40,646	40,995	41,347	41,701	42,052
65	31,676	34,807	35,895	38,222	38,574	38,926	39,273	39,627	39,979	40,327	40,681	41,030	41,382	41,736	42,087
66	31,711	34,842	35,930	38,257	38,609	38,961	39,308	39,662	40,014	40,361	40,715	41,065	41,417	41,771	42,122
67	31,746	34,877	35,965	38,292	38,644	38,996	39,343	39,697	40,049	40,396	40,750	41,100	41,452	41,806	42,157
68	31,781	34,912	36,000	38,327	38,679	39,031	39,378	39,732	40,084	40,431	40,785	41,135	41,487	41,841	42,192
69	31,816	34,947	36,035	38,361	38,713	39,066	39,413	39,767	40,119	40,466	40,820	41,170	41,522	41,876	42,227
70	31,851	34,982	36,070	38,396	38,748	39,101	39,448	39,802	40,154	40,501	40,855	41,205	41,557	41,911	42,262
71	31,886	35,017	36,105	38,431	38,783	39,136	39,483	39,837	40,188	40,536	40,890	41,240	41,592	41,946	42,297
72	31,921	35,052	36,140	38,466	38,818	39,171	39,518	39,872	40,223	40,571	40,925	41,275	41,627	41,980	42,331
73	31,956	35,086	36,174	38,501	38,853	39,206	39,553	39,907	40,258	40,606	40,960	41,310	41,662	42,015	42,366
74	31,991	35,121	36,209	38,536	38,888	39,241	39,588	39,942	40,293	40,641	40,995	41,345	41,697	42,050	42,401
75	32,026	35,156	36,244	38,571	38,923	39,276	39,623	39,976	40,328	40,676	41,030	41,380	41,732	42,085	42,436
76	32,061	35,191	36,279	38,606	38,958	39,311	39,658	40,011	40,363	40,711	41,065	41,414	41,766	42,120	42,471
77	32,096	35,226	36,314	38,641	38,993	39,346	39,693	40,046	40,398	40,746	41,100	41,449	41,801	42,155	42,506
78	32,130	35,261	36,349	38,676	39,028	39,381	39,728	40,081	40,433	40,781	41,135	41,484	41,836	42,190	42,541
79	32,165	35,296	36,384	38,711	39,063	39,415	39,762	40,116	40,468	40,816	41,170	41,519	41,871	42,225	42,576
80	32,200	35,331	36,419	38,746	39,098	39,450	39,797	40,151	40,503	40,851	41,205	41,554	41,906	42,260	42,611
81	32,235	35,366	36,454	38,781	39,133	39,485	39,832	40,186	40,538	40,885	41,239	41,589	41,941	42,295	42,646
82	32,270	35,401	36,489	38,816	39,168	39,520	39,867	40,221	40,573	40,920	41,274	41,624	41,976	42,330	42,681
83	32,305	35,436	36,524	38,850	39,202	39,555	39,902	40,256	40,608	40,955	41,309	41,659	42,011	42,365	42,716
84	32,340	35,471	36,559	38,885	39,237	39,590	39,937	40,291	40,643	40,990	41,344	41,694	42,046	42,400	42,751
85	32,375	35,506	36,594	38,920	39,272	39,625	39,972	40,326	40,677	41,025	41,379	41,729	42,081	42,435	42,786
86	32,410	35,541	36,629	38,955	39,307	39,660	40,007	40,361	40,712	41,060	41,414	41,764	42,116	42,469	42,820
87	32,445	35,576	36,664	38,990	39,342	39,695	40,042	40,396	40,747	41,095	41,449	41,799	42,151	42,504	42,855
88	32,480	35,610	36,698	39,025	39,377	39,730	40,077	40,431	40,782	41,130	41,484	41,834	42,186	42,539	42,890
89	32,515	35,645	36,733	39,060	39,412	39,765	40,112	40,465	40,817	41,165	41,519	41,869	42,221	42,574	42,925
90	32,550	35,680	36,768	39,095	39,447	39,800	40,147	40,500	40,852	41,200	41,554	41,904	42,256	42,609	42,960
91	32,585	35,715	36,803	39,130	39,482	39,835	40,182	40,535	40,887	41,235	41,589	41,938	42,290	42,644	42,995
92	32,619	35,750	36,838	39,165	39,517	39,870	40,217	40,570	40,922	41,270	41,624	41,973	42,325	42,679	43,030
93	32,654	35,785	36,873	39,200	39,552	39,904	40,251	40,605	40,957	41,305	41,659	42,008	42,360	42,714	43,065
94	32,689	35,820	36,908	39,235	39,587	39,939	40,286	40,640	40,992	41,340	41,694	42,043	42,395	42,749	43,100
95	32,724	35,855	36,943	39,270	39,622	39,974	40,321	40,675	41,027	41,374	41,728	42,078	42,430	42,784	43,135
96	32,759	35,890	36,978	39,305	39,657	40,009	40,356	40,710	41,062	41,409	41,763	42,113	42,465	42,819	43,170
97	32,794	35,925	37,013	39,340	39,692	40,044	40,391	40,745	41,097	41,444	41,798	42,148	42,500	42,854	43,205
98	32,829	35,960	37,048	39,374	39,726	40,079	40,426	40,780	41,132	41,479	41,833	42,183	42,535	42,889	43,240
99	32,864	35,995	37,083	39,409	39,761	40,114	40,461	40,815	41,166	41,514	41,868	42,218	42,570	42,924	43,275
100	32,899	36,030	37,118	39,444	39,796	40,149	40,496	40,850	41,201	41,549	41,903	42,253	42,605	42,959	43,310
101	32,934	36,065	37,153	39,479	39,831	40,184	40,531	40,885	41,236	41,584	41,938	42,288	42,640	42,993	43,344
102	32,969	36,099	37,187	39,514	39,866	40,219	40,566	40,920	41,271	41,619	41,973	42,323	42,675	43,028	43,379
103	33,004	36,134	37,222	39,549	39,901	40,254	40,601	40,954	41,306	41,654	42,008	42,358	42,710	43,063	43,414
104	33,039	36,169	37,257	39,584	39,936	40,289	40,636	40,989	41,341	41,689	42,043	42,393	42,745	43,098	43,449

**Rural Carrier Mileage Schedule**  
**Full-Time Annual Basic Rates**  
**Effective May 18, 2002 (PP 12-02)**

RSC R (NRLCA)

Miles	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
105	33,074	36,204	37,292	39,619	39,971	40,324	40,671	41,024	41,376	41,724	42,078	42,427	42,779	43,133	43,484
106	33,108	36,239	37,327	39,654	40,006	40,359	40,706	41,059	41,411	41,759	42,113	42,462	42,814	43,168	43,519
107	33,143	36,274	37,362	39,689	40,041	40,394	40,741	41,094	41,446	41,794	42,148	42,497	42,849	43,203	43,554
108	33,178	36,309	37,397	39,724	40,076	40,428	40,775	41,129	41,481	41,829	42,183	42,532	42,884	43,238	43,589
109	33,213	36,344	37,432	39,759	40,111	40,463	40,810	41,164	41,516	41,863	42,217	42,567	42,919	43,273	43,624
110	33,248	36,379	37,467	39,794	40,146	40,498	40,845	41,199	41,551	41,898	42,252	42,602	42,954	43,308	43,659
111	33,283	36,414	37,502	39,829	40,181	40,533	40,880	41,234	41,586	41,933	42,287	42,637	42,989	43,343	43,694
112	33,318	36,449	37,537	39,863	40,215	40,568	40,915	41,269	41,621	41,968	42,322	42,672	43,024	43,378	43,729
113	33,353	36,484	37,572	39,898	40,250	40,603	40,950	41,304	41,655	42,003	42,357	42,707	43,059	43,413	43,764
114	33,388	36,519	37,607	39,933	40,285	40,638	40,985	41,339	41,690	42,038	42,392	42,742	43,094	43,448	43,799
115	33,423	36,554	37,642	39,968	40,320	40,673	41,020	41,374	41,725	42,073	42,427	42,777	43,129	43,482	43,833
116	33,458	36,588	37,676	40,003	40,355	40,708	41,055	41,409	41,760	42,108	42,462	42,812	43,164	43,517	43,868
117	33,493	36,623	37,711	40,038	40,390	40,743	41,090	41,444	41,795	42,143	42,497	42,847	43,199	43,552	43,903
118	33,528	36,658	37,746	40,073	40,425	40,778	41,125	41,478	41,830	42,178	42,532	42,882	43,234	43,587	43,938
119	33,563	36,693	37,781	40,108	40,460	40,813	41,160	41,513	41,865	42,213	42,567	42,916	43,268	43,622	43,973
120	33,598	36,728	37,816	40,143	40,495	40,848	41,195	41,548	41,900	42,248	42,602	42,951	43,303	43,657	44,008
121	33,632	36,763	37,851	40,178	40,530	40,883	41,230	41,583	41,935	42,283	42,637	42,986	43,338	43,692	44,043
122	33,667	36,798	37,886	40,213	40,565	40,917	41,264	41,618	41,970	42,318	42,672	43,021	43,373	43,727	44,078
123	33,702	36,833	37,921	40,248	40,600	40,952	41,299	41,653	42,005	42,352	42,706	43,056	43,408	43,762	44,113
124	33,737	36,868	37,956	40,283	40,635	40,987	41,334	41,688	42,040	42,387	42,741	43,091	43,443	43,797	44,148
125	33,772	36,903	37,991	40,318	40,670	41,022	41,369	41,723	42,075	42,422	42,776	43,126	43,478	43,832	44,183
126	33,807	36,938	38,026	40,352	40,704	41,057	41,404	41,758	42,110	42,457	42,811	43,161	43,513	43,867	44,218
127	33,842	36,973	38,061	40,387	40,739	41,092	41,439	41,793	42,145	42,492	42,846	43,196	43,548	43,902	44,253
128	33,877	37,008	38,096	40,422	40,774	41,127	41,474	41,828	42,179	42,527	42,881	43,231	43,583	43,937	44,288
129	33,912	37,043	38,131	40,457	40,809	41,162	41,509	41,863	42,214	42,562	42,916	43,266	43,618	43,971	44,322
130	33,947	37,078	38,166	40,492	40,844	41,197	41,544	41,898	42,249	42,597	42,951	43,301	43,653	44,006	44,357
131	33,982	37,112	38,200	40,527	40,879	41,232	41,579	41,933	42,284	42,632	42,986	43,336	43,688	44,041	44,392
132	34,017	37,147	38,235	40,562	40,914	41,267	41,614	41,967	42,319	42,667	43,021	43,371	43,723	44,076	44,427
133	34,052	37,182	38,270	40,597	40,949	41,302	41,649	42,002	42,354	42,702	43,056	43,405	43,757	44,111	44,462
134	34,087	37,217	38,305	40,632	40,984	41,337	41,684	42,037	42,389	42,737	43,091	43,440	43,792	44,146	44,497
135	34,121	37,252	38,340	40,667	41,019	41,372	41,719	42,072	42,424	42,772	43,126	43,475	43,827	44,181	44,532
136	34,156	37,287	38,375	40,702	41,054	41,406	41,753	42,107	42,459	42,807	43,161	43,510	43,862	44,216	44,567
137	34,191	37,322	38,410	40,737	41,089	41,441	41,788	42,142	42,494	42,842	43,196	43,545	43,897	44,251	44,602
138	34,226	37,357	38,445	40,772	41,124	41,476	41,823	42,177	42,529	42,876	43,230	43,580	43,932	44,286	44,637
139	34,261	37,392	38,480	40,807	41,159	41,511	41,858	42,212	42,564	42,911	43,265	43,615	43,967	44,321	44,672
140	34,296	37,427	38,515	40,842	41,194	41,546	41,893	42,247	42,599	42,946	43,300	43,650	44,002	44,356	44,707

NOTE: At 42 miles, this schedule reflects the upgrade effective May 18, 2002.

**Rural Auxiliary Schedule**  
**Full-Time Annual Basic Rates**  
**Effective May 18, 2002 (PP 12-02)**

RSC B (NRLCA)

RAUX															
Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	30,873	34,004	35,092	37,418	37,770	38,123	38,470	38,824	39,175	39,523	39,877	40,227	40,579	40,933	41,284

**Hourly Rates**

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
5	15.44	17.00	17.55	18.71	18.89	19.06	19.24	19.41	19.59	19.76	19.94	20.11	20.29	20.47	20.64

**Step Increase Waiting Periods**

Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12
Grade 5	96	96	44	44	44	44	44	44	44	34	34	26	26	24

NOTE: This schedule reflects the upgrade effective May 18, 2002.