

**Rural Carrier Evaluated Schedule**

**Full-Time Annual Basic Rates**

**Effective November 15, 2003 (PP 25-2003)**

RSC R (NRLCA)													Most Prev. Step:		361
Hours	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
12	9,757	10,719	11,062	11,781	11,891	11,997	12,105	12,212	12,324	12,430	12,536	12,646	12,753	12,863	12,970
13	10,568	11,617	11,987	12,764	12,881	12,995	13,111	13,229	13,345	13,461	13,582	13,696	13,813	13,929	14,044
14	11,382	12,508	12,910	13,745	13,872	13,998	14,122	14,247	14,377	14,502	14,628	14,753	14,880	15,004	15,133
15	12,198	13,400	13,835	14,728	14,862	15,000	15,132	15,269	15,403	15,538	15,668	15,804	15,942	16,074	16,212
16	13,006	14,294	14,754	15,704	15,852	15,999	16,138	16,284	16,428	16,570	16,716	16,861	17,003	17,147	17,290
17	13,824	15,190	15,676	16,693	16,843	16,999	17,151	17,303	17,456	17,607	17,758	17,911	18,068	18,221	18,372
18	14,635	16,082	16,598	17,671	17,834	17,997	18,159	18,321	18,482	18,645	18,806	18,971	19,132	19,296	19,456
19	15,448	16,974	17,520	18,652	18,826	18,996	19,165	19,336	19,507	19,679	19,850	20,020	20,191	20,361	20,531
20	16,266	17,872	18,446	19,642	19,823	20,003	20,178	20,362	20,543	20,719	20,901	21,083	21,260	21,440	21,625
21	17,073	18,761	19,364	20,619	20,805	20,996	21,183	21,373	21,561	21,749	21,937	22,124	22,316	22,504	22,692
22	17,885	19,654	20,287	21,602	21,796	21,996	22,188	22,387	22,586	22,783	22,980	23,173	23,372	23,569	23,768
23	18,697	20,546	21,208	22,578	22,788	22,992	23,196	23,405	23,611	23,821	24,028	24,233	24,438	24,644	24,852
24	19,513	21,436	22,127	23,564	23,776	23,990	24,205	24,420	24,637	24,851	25,064	25,281	25,497	25,714	25,929
25	20,325	22,336	23,052	24,544	24,771	24,997	25,219	25,443	25,667	25,892	26,119	26,342	26,567	26,793	27,016
26	21,138	23,228	23,974	25,528	25,759	25,996	26,225	26,461	26,692	26,925	27,158	27,390	27,625	27,859	28,091
27	21,953	24,119	24,895	26,507	26,750	26,997	27,236	27,479	27,722	27,967	28,204	28,448	28,693	28,936	29,178
28	22,763	25,011	25,817	27,488	27,737	27,992	28,239	28,493	28,742	28,992	29,245	29,496	29,749	29,998	30,251
29	23,576	25,907	26,737	28,468	28,731	28,994	29,249	29,511	29,770	30,035	30,296	30,554	30,815	31,072	31,335
30	24,390	26,805	27,665	29,457	29,724	29,999	30,262	30,530	30,801	31,070	31,339	31,609	31,878	32,150	32,417
31	25,204	27,694	28,585	30,435	30,716	30,994	31,270	31,547	31,829	32,107	32,388	32,667	32,946	33,229	33,502
32	26,015	28,586	29,504	31,417	31,703	31,992	32,275	32,565	32,851	33,137	33,425	33,711	33,998	34,289	34,576
33	26,827	29,478	30,429	32,395	32,691	32,991	33,285	33,582	33,880	34,176	34,474	34,767	35,067	35,365	35,661
34	27,643	30,372	31,350	33,379	33,685	33,990	34,291	34,597	34,905	35,210	35,514	35,816	36,124	36,429	36,737
35	28,455	31,266	32,275	34,359	34,679	34,994	35,305	35,621	35,936	36,251	36,565	36,879	37,196	37,510	37,823
36	29,268	32,156	33,196	35,342	35,663	35,993	36,309	36,632	36,960	37,277	37,602	37,927	38,249	38,575	38,896
37	30,082	33,054	34,116	36,324	36,659	36,992	37,323	37,653	37,989	38,321	38,654	38,987	39,322	39,657	39,983
38	30,894	33,945	35,037	37,306	37,648	37,990	38,328	38,672	39,011	39,353	39,693	40,032	40,377	40,719	41,059
39	31,707	34,841	35,961	38,285	38,638	38,992	39,340	39,692	40,045	40,395	40,743	41,094	41,446	41,795	42,147
<b>40</b>	<b>32,519</b>	<b>35,729</b>	<b>36,880</b>	<b>39,268</b>	<b>39,628</b>	<b>39,989</b>	<b>40,343</b>	<b>40,705</b>	<b>41,064</b>	<b>41,421</b>	<b>41,782</b>	<b>42,140</b>	<b>42,500</b>	<b>42,861</b>	<b>43,221</b>
41	33,337	37,072	38,262	40,741	41,113	41,489	41,860	42,232	42,605	42,973	43,352	43,724	44,098	44,470	44,841
42	34,159	38,411	39,647	42,215	42,599	42,990	43,368	43,759	44,143	44,527	44,912	45,296	45,685	46,069	46,460
43	34,982	39,751	41,027	43,688	44,087	44,492	44,885	45,283	45,687	46,081	46,485	46,880	47,283	47,686	48,082
44	35,805	41,094	42,415	45,161	45,573	45,992	46,400	46,814	47,227	47,639	48,052	48,467	48,880	49,297	49,708
45	36,628	42,429	43,795	46,630	47,059	47,486	47,911	48,340	48,766	49,190	49,620	50,047	50,476	50,904	51,325
46	37,451	43,771	45,178	48,103	48,541	48,987	49,420	49,864	50,303	50,741	51,179	51,617	52,061	52,498	52,940
47	38,274	45,108	46,563	49,577	50,029	50,488	50,937	51,390	51,847	52,299	52,754	53,204	53,658	54,115	54,566
48	39,097	46,449	47,942	51,049	51,519	51,987	52,448	52,916	53,389	53,851	54,318	54,788	55,254	55,723	56,189

**Part-Time Flexible Employees - Hourly Basic Rates**

Grade	A	B	C	1	2	3	4	5	6	7	8	9	10	11	12
1	16.26	17.86	18.44	19.63	19.81	19.99	20.17	20.35	20.53	20.71	20.89	21.07	21.25	21.43	21.61

**Step Increase Waiting Periods**

Steps (From-To)	A-B	B-C	C-1	1-2	2-3	3-4	4-5	5-6	6-7	7-8	8-9	9-10	10-11	11-12
Grade 1	96	96	44	44	44	44	44	44	44	34	34	26	26	24

**Note: This schedule, effective November 15, 2003 (PP 25-2003), reflects a 1.2% general increase, based upon the APWU September 6, 2003 PS-5 Schedule 1.**